



**HUMAN RESOURCE & TIME MANAGEMENT
SYSTEM**

ABOUT US

Develop and convey the entire spectrum of the most innovative AI identity-solution products to market at the most affordable price.



- BIOMETRIYA INC. IS A STARTUP
- AUSTRIA BASED COMPANY
- REGIONAL OFFICE IN DUBAI



- INNOVATIVE AI SOLUTIONS
- OPTIMIZE SUPPLY CHAIN TO REDUCE PRODUCT COST
- STANDARDIZED AND SUPERIOR QUALITY PRODUCTS.



- OUR PRODUCTS EMPOWER CUSTOMERS AND PARTNERS TO DEPLOY STATE OF THE ART SYSTEMS –
- BORDER CONTROL
 - POLICING APPLICATION
 - DIGITAL IDENTITY
 - OTHERS
 - AVIATION



BIOMETRIYA PRODUCTS

BFP -

Just a glance and it capture
Pristine quality Face Image

BHRM

OPEN ARCHITECTURE, SERVICES
BASED, Integrated with terminal
Access Devices WITH EFFICIENT
PEOPLE TRACKING.

BMBT 3.0 -

Mobile Enrollment station having
Multi-Biometrics Face, FAP 30
Fingerprint sensors along with
NFC, Contact & Contactless
document Reader.



Bio Duo - Compact High
throughput Iris & Face Capture

Bio Duo2 -
High throughput Self Iris & face
Biometric with onboard matching
capability

BMBT2.0 -
Face , FAP 20 Fingerprint
Biometrics on a rugged tablet
with NFC and Barcode readers

BMB ONE -
Secure, compact, elegant Swiss
toolset for identity. Iris,
Face, Fingerprint, Contact or
contactless cards, ID documents
Sensors



BIOMETRIYA HUMAN RESOURCE SYSTEM

OPEN ARCHITECTURE, SERVICES BASED, INTEGRATED WITH TERMINAL ACCESS DEVICES WITH EFFICIENT EMPLOYEE TRACKING.



Employees Enrollment

Smart Punch-in / Punch-out(Smart Devices)

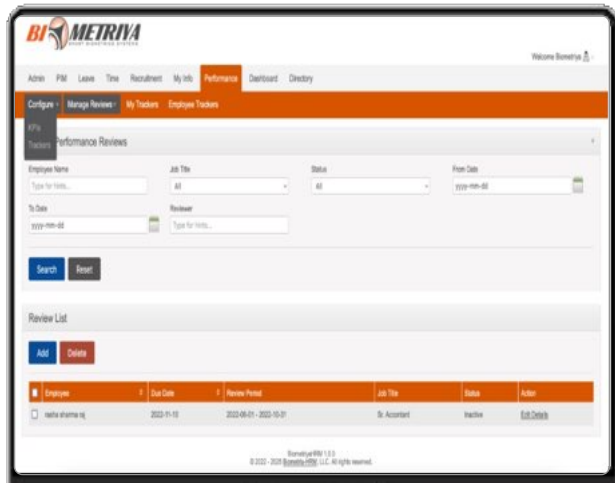
Organization Structure

Employee Tracking

Performance Tracking

Fund and Salary Management

Jobs & Reporting Hierarchy



HRM SERVICES

EMPLOYEES
MANAGEMENT

LEAVES
MANAGEMENT

PAYROLL
MANAGEMENT

REPORTING

BIOMETRIC
PUNCH IN/OUT

SECURITY

TIMESHEET

PERFORMANCE
MATRICS

INFORMATIVE
DASHBOARD

TAB/MOBILE
APP

BIOMETRIYA SMART BIOMETRICS SYSTEMS

Welcome Biometriya

Admin PIM Leave Time Recruitment My Info Performance Dashboard Directory

Configure Manage Reviews My Trackers Employee Trackers

KPIs
Trackers Performance Reviews

Employee Name Job Title Status From Date

Type for hints... All All yyyy-mm-dd

To Date Reviewer

yyyy-mm-dd Type for hints...

Search Reset

Review List

Add Delete

Employee	Due Date	Review Period	Job Title	Status	Action
<input type="checkbox"/> rasha sharma raj	2022-11-10	2022-06-01 - 2022-10-31	Sr. Accountant	Inactive	Edit Details

BiometriyaHRM 1.0.0
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BIOMETRIYA SMART BIOMETRICS SYSTEMS

Admin PIM Leave Time Recruitment My Info Performance Dashboard Directory

Dashboard

Quick Launch

Assign Leave Leave List Timesheets Apply Leave My Leave My Timesheet

Employee Distribution by Subunit

Legend

- Not assigned to Subunits
- Factory
- HQ-Management
- Operational Sales
- Operational Site

Pending Leave
No Records

3 month(s)

BIOMETRIYA SMART BIOMETRICS SYSTEMS

Admin PIM Leave Time Recruitment My Info Performance Dashboard Directory

Configuration Employee List Add Employee Reports

Jacob_193 Potter_193
David_193

Job

Job Title Operation manager

Job Specification Not Defined

Employment Status Permanent

Job Category Professionals

Joined Date 2022-01-01

Sub Unit Site Management

Location Domain Site 1

Employment Contract

Start Date 2022-01-01

End Date 2022-12-31

Contract Details

Contract No. No file selected.

Accepts up to 1MS

Save Terminate Employment

Attachments

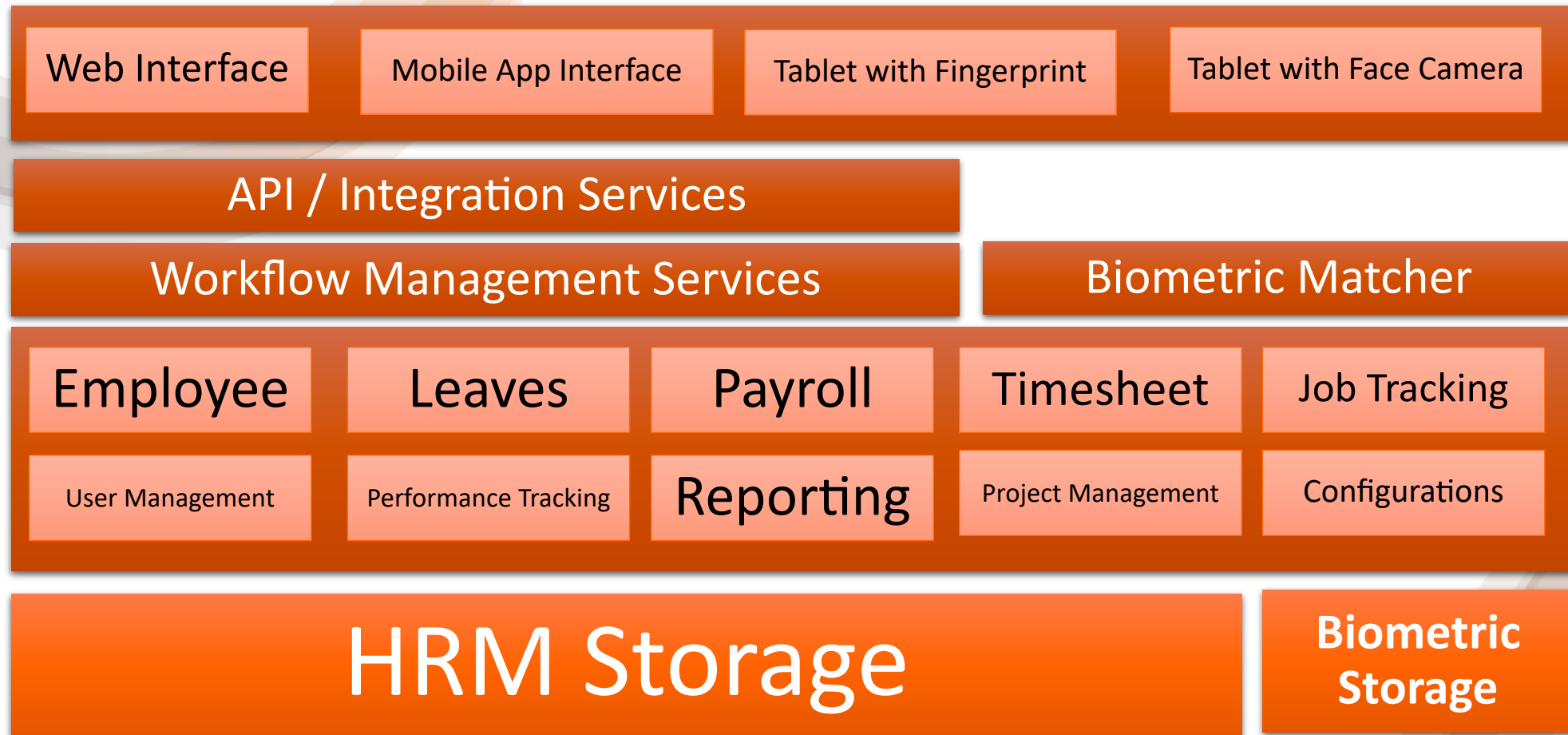
Add

Personal Details
Contact Details
Emergency Contacts
Dependents
Immigration
Job
Salary
Reports
Qualifications
Memberships

BiometriyaHRM 1.0.0
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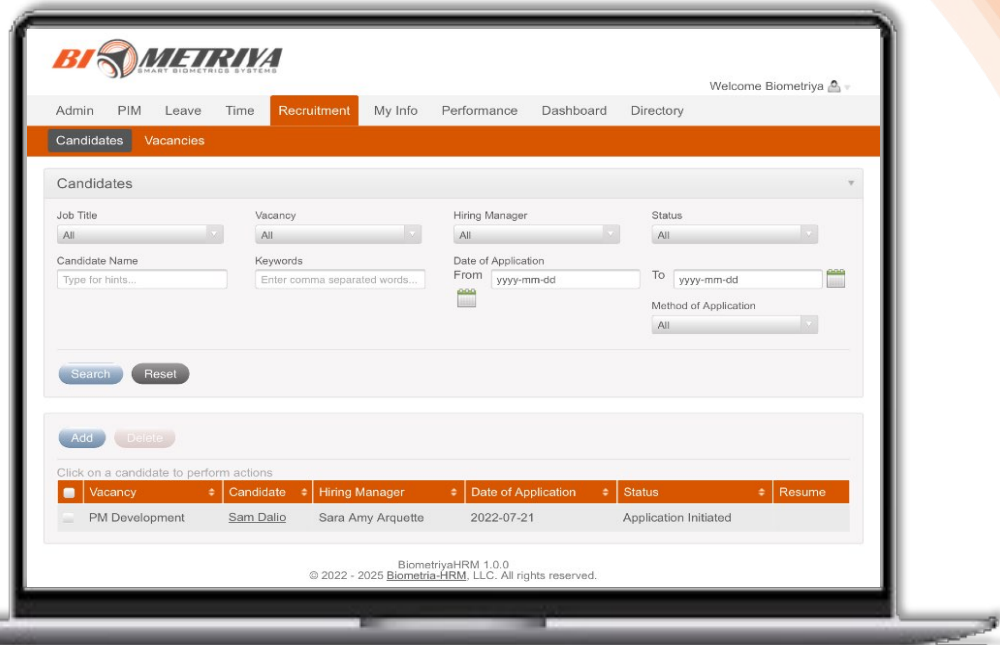
OPEN ARCHITECTURE

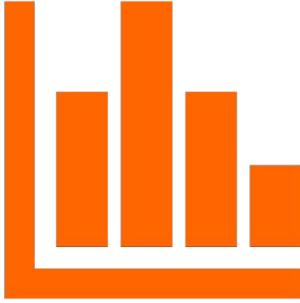
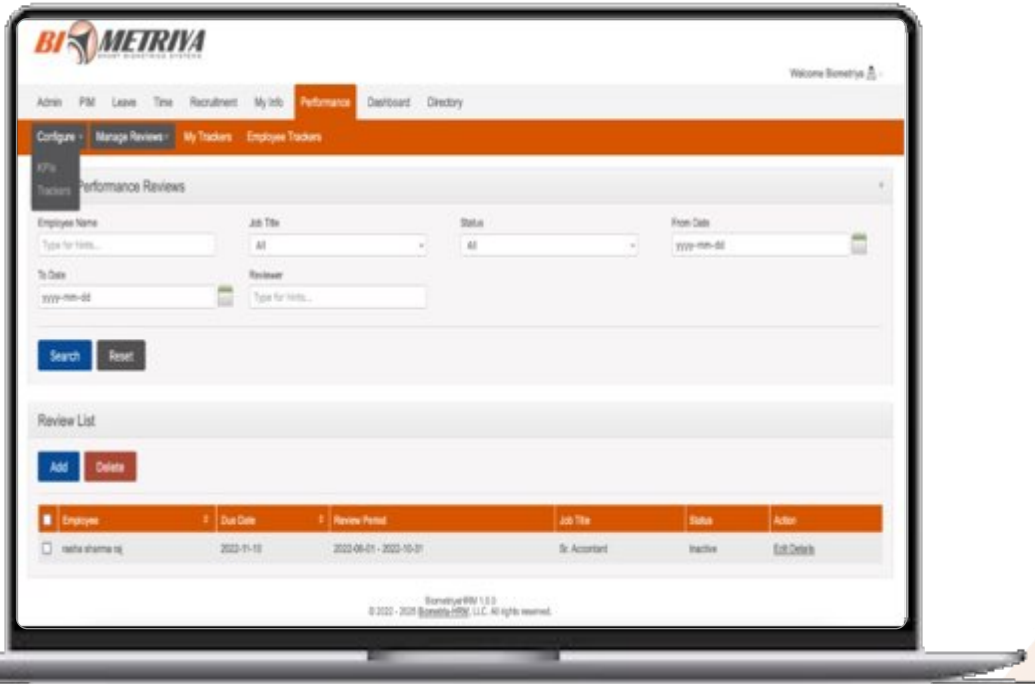




RECRUITMENT, JOB POSTING, SELECTION

Recruitment prospects and top choice to invite for interviews and easy to use on-boarding process once selected from the pool for the corporation is a core HR commitment. People are the organization's lifeblood and discovering the best fit is crucial. Using Biometriya HRM to manage corporate vacancies, advertise it online via automated webpage/RSS feeds, frees up time and streamlines the process. Biometriya HRM candidate modules direct links to all vacancies and relevant departments in real time.





PERFORMANCE TRACKER AND MANAGEMENT

Superior performance management is vital for the corporate environment. Biometriya HRM performance Management module makes this effortless for all participants. This automated data collection sys tracks employee performance over a wide parameter of customizable metrics. This is not a rigid sys, it is flexible and automated for your specific parameters also featuring automated time, performance and location tracking capabilities.





LEAVE REQUEST MANAGEMENT SYSTEM

The screenshot shows the 'Leave Entitlements and Usage Report' page in the Biometriya LMS. It includes a navigation menu with options like Admin, PIM, Leave, Time, Recruitment, My Info, Performance, Dashboard, and Directory. Below the navigation, there are filters for 'Generate For*' (Leave Type, Annual, 2022-07-01 - 2023-06-30, All), 'Location' (All), and 'Sub Unit' (All). A 'View' button is present. At the bottom, a table displays the following data:

Employee	Leave Entitlements (Days)	Leave Pending Approval (Days)	Leave Scheduled (Days)	Leave Taken (Days)	Leave Balance (Days)
enrollment api	0.00	0.00	0.00	0.00	0.00
Sara Arquette	0.00	0.00	0.00	0.00	0.00
utimer and	0.00	0.00	0.00	0.00	0.00
and and	0.00	0.00	0.00	0.00	0.00
and and	0.00	0.00	0.00	0.00	0.00

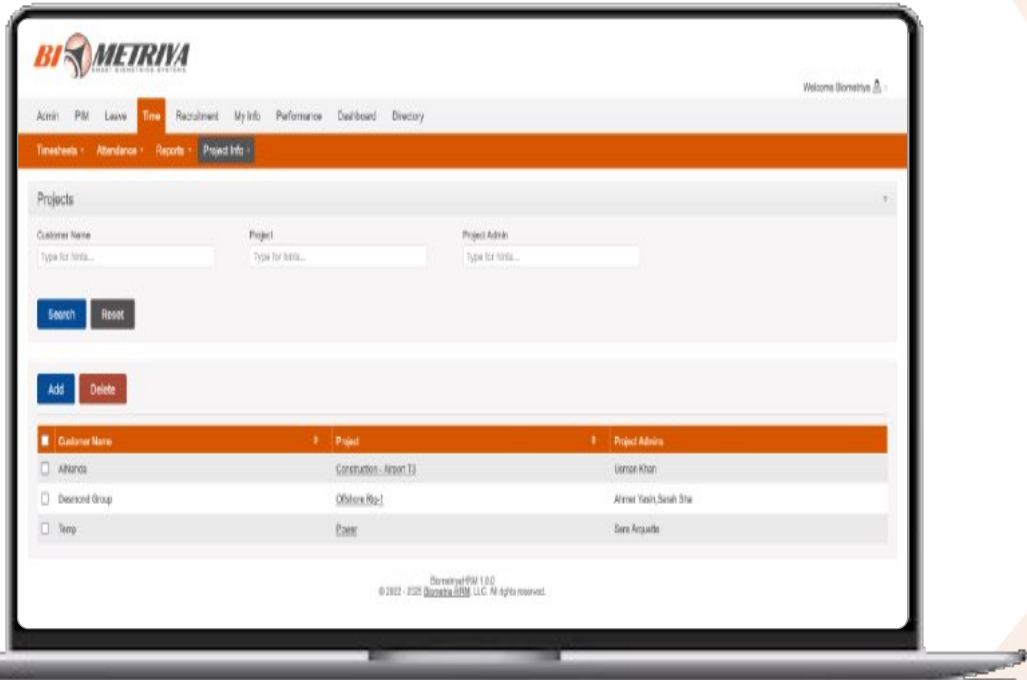
Biometriya LMS automates the leave request process for a hassle-free experience. Both management and employees will find the process satisfactory as it increases productivity with its features:

- All in one dashboard
- Customizable
- Organization level control
- Easy to use
- Automated notifications





TIME & TASK MANAGEMENT SYSTEM



Biometriya HRM took it three steps forward from traditional HRMs by applying job and task management features to employees. Simplifying at a glance reporting coupled with the performance tracking feature, you are able to delegate with data-based evidence of what works for great results. Role based access allows managers to easily and frequently assign updated tasks to subordinates, track performance, and quickly check off the corporate to do list!





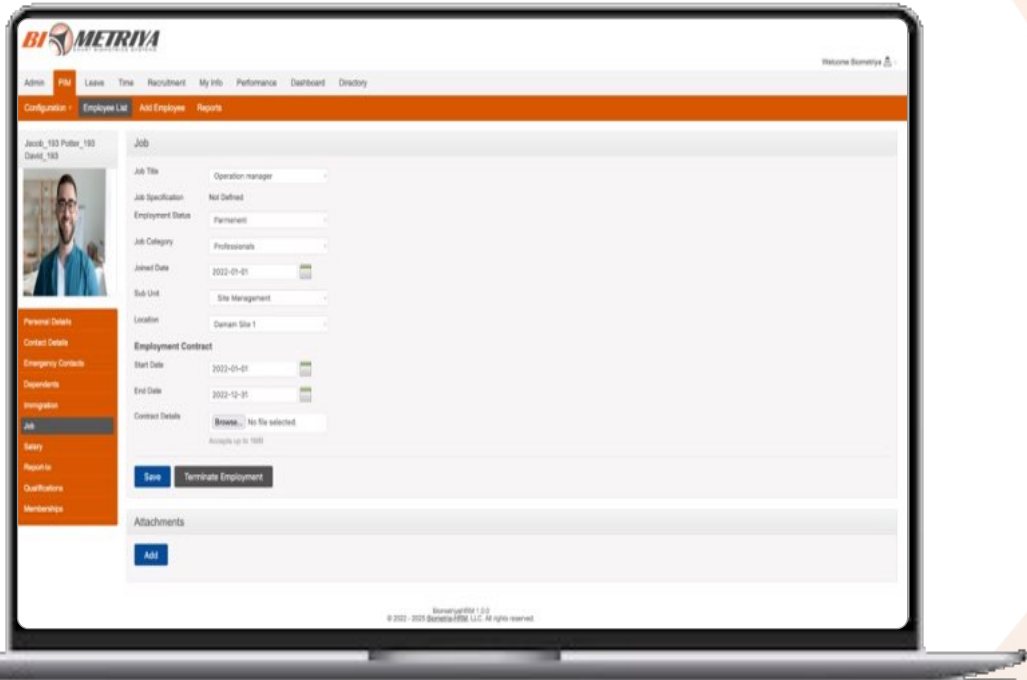
TIME ATTENDANCE AUTOMATION

Biometriya's HRM is integral to Biometriya ecosystem of leveraging the high throughput FP and mobile BMBT 20 to automate the clock in/out process even without a visible checkpoint. FP, a high throughput, easy to use facial recognition system elevates Biometriya HRM to manage and control employ and visitors access within your facility. Featuring real time location tracking on the cloud or on premises allows you to increase security with a lower variable for human error On the other hand, BMBT 20 facilitates HR team's ability to register new employees remotely, a handy tool in today's age for engaging with a high volume of employees.





SALARIES AND BENEFITS MANAGEMENT



Biometriya HRM facilitates corporations to manage pay and benefits for employ by categorizing them into groups like grades making it even more streamlined for employees. Mobile onboarding app allows you to control every aspect of the process every step of the way



HRM MOBILE APP



Secure Login



Enrollment Biographic



Fingerprint Enrollment



Quick Punch In/Out



Face Enrollment



Configurations



Employees List



Transaction Management





THANK YOU

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